Previous references

1904-5

File No. 770 of

Serial Nos. 1

Later references.

R Proc 0 & R No
Sta 58-10 : 8324 Enov 10
7. aug 11 : 88 1-2 : 8f 33
9 Dec 1st Sta 6373-81 1+29
6373. 3L 67-97 — 83-109 - 110 Nov
B Sept 09

GENERAL AND REVENUE SECRETARIAT.

Serial Nos.

Part B. for May 05

SUBJECT.

Enhanced rate of pensions to menial servants

FILE No. 770 of 1904-05.

Rules for the grant of enhanced pensions to menial Servants.

To the Comptroller, the other Heads of Departments and the Deputy Commissioners of Districts, No. Fl. 7655-97, dated 11th May 1905.

Cancels clause (b) of Article 324 and Article 326 of the Mysore Service Regulations, and sanctions revised rules for the grant of pensions to menial servants.

G. R. S. 11. 1904-05

GENERAL AND REVENUE SECRETARIAT.

(S & G)

NOTES.

File No. 770 - 04

FILE HEADING.

Grant of the enhanced rate of pension to inferior servants.

From

No.	Dated	Received

Diary No.	Enclos.	Spare Copies.	Serial No.

BRIEF ABSTRACT OF LETTER.

NOTES AND ORDERS.

The limit of Rs 4/- fixed in Art. 324(6) of the Service Regulations in the case of Inferior pension was found to work with hardship in the case of certain servants: for instance.

NOTES—First sheet.

MGCPB—25,000—18-8-04

G.R.S. 12]
General and Revenue
Secretariat.

S&A File No. 770 of 1904

Serial No

S & a 386-04. (not printed)

S & a 340 04

Munisappa Mudli & Bookbinder of the General & Revenue Secretariat & Kondappa Duffedar also of the same office, who had rendered a long service - the Second Councillor recorded the following opinion in S & a 340-04. under date 1.2.05

His case is somewhat similar to that of Munisappa He has a long service to his favour but inferior Pay of Rs 12/. he draws for two years and at Rs 16/. for 33 years. Rules do not admit of the grant of more than Rs 4/ p.m. as pension. to avert hardship may we not frame rules for granting enhanced pension in the case of inferior servants who have put long service such as Mudli Munisappa and D. Kondappa I would propose the following in the case of those servants who are retired after 30 years service.

NOTE—Contn. sheet

MGCPB—20,000—1-11-04.

G.R.S. 12J

General and Revenue Secretariat

8 to a File No. 770 of 1904

Serial No.

(1) A pension of Rs 5/- in the Case of those who have been drawing more than Rs 10/- per mensem and not exceeding Rs 15/- for the last 20 years of their service

(2) Rs 10/- in the Case of those whose pay exceeds Rs 15/- p.m. which they must have drawn during the period as above stated.

The present rate of Rs 4/- will be continued in the Case of others drawing Rs 10/- and less. We have recently made certain Concessions in favor of Military men those in the Civil employ also deserve some indulgence tho. not to the same extent."

The proposed rules may be circulated to the Councillors in the usual Course

PJK
4.II.05

Above Rs 10 but not 15 — 5

Above 15 but not 20 — 6

Above 20 — 7

The average pay of the last five years to be the basis of calculation of pension.

29.III.05

Sd a 189-04. with the orders with a draft 21/1/05

NOTE—Contn. sheet.

MGCPB—20,000—1-11-04.

G.R.S. 12]
General and Revenue
Secretariat.

File No 770 of 1904

Serial No.	
	To the Registrar for circulation 2d B. K. V 6.2.1905
	Filed with Sda 340.04 (Sl. 200 Recd 2.2.05 1164 B. Rels 05) .00 (on orders of the Registrar on a separate slip which has been retained by the Genl. Records Issue 14/3/05 Registrar) Idon't recollect this Case - Please say why this is sent to the Registrar - minute To the Council Clerk for circulation minute 14/3/05 14/3/05

NOTE—Contn. sheet.

MGCPB—20,000—1-11-04.

Extract from Council Proys of the 29.th March 1905

II Subject - (Clause VIII of the Schedule)

Rules for the grant of enhanced pension to menial Servants retired after a long Service of 30 years, in modification of the Existing rule which allows them a pension of only Rs. 4/ irrespective of their pay.

Opinions of the Dewan and Councillors.

The following may be substituted for clause (b) of article 324 of the Upper Service Regulations: —

(b) Compensation and Invalid pension after a Service of not more than 30 years: —

(i) Half pay not exceeding rupees four a month in the case of those whose pay is Rs. 10 and less

(ii) Five rupees in the case of those whose pay is above Rs. 10/- but

Does not exceed Rs. 15/- .

(iii) Six rupees in the case of those whose pay is above Rs. 15/- but does not exceed Rs. 20/-

(iv) Seven rupees in the case of those whose pay is above Rs 20/-

The average pay of the last 5 years should be the basis of calculation of pension.

(Signed) P. N. Krishna Murti
Dewan of Pudukkottai

Registrar's Note dt 29.3.05.

In the light of these amendments articles 325 and 326 seem to require alteration or elimination.

Secretary's note dt 29.3.05.

To be done after final sanction

Dewan's order.

The necessary amendment may be added and dealt with once for all.

Secretary's order. dt 3.4.05

Do so please

Registrars order. dt 3.4.05.

"Branch II"

3/4/05

Draft sub2
DMR 3/4/05

Serial No.

In submitting a draft addendum to the M. S. Regulations as ordered I beg to point out that the rules as now proposed to be amended will on the whole prove disadvantageous to inferior servants and cause much positive hardship. If the proposed amendment as I presume intended to prevent those who come within its operation and not to diminish our liability in regard to the pension of inferior servants, I consequently wish to state that the rules now in force are more favourable and the introduction of the proposed amendment would result in reducing the pension of more than 75 percent of our inferior servants

The majority of these men draw a pay of Rs 1, 1-8, or 1-4 and ordinarily retire on a pension of Rs 3, 3-8 or 4, and ---------, even a high number draw this pay only during the last two or three years preceding their retirement. If the average pay of the last five years should be the basis of calculation of pension, all these men would get less than what they would be entitled to under art 324(b). Even such of our casual servants

MGCPB—20,000—1-11-04.

Serial No.

who draw more than Rs 10 or even 15 or 20 for whose sole benefit the amendment would appear to have been proposed will not derive any advantage unless the pay drawn during the last five years of service is such as will bring the average to a sum not less than Rs 4. Should the average fall short of Rs 4/- an inferior servant who at the time of his retirement draws more than Rs 10/- and is entitled to a pension of Rs 4/- under the rules now in force would under the rules as proposed to be amended get less than Rs 4/- It is true that it is not likely that an inferior servant who draws more ~~than~~ than Rs 10/- at the time of retirement will have drawn pay considerably less than that amount during the last five years of service But it cannot be assumed with any certainty that there will not be such cases All that we can say is that there is less chance of there being such cases as the pay is higher and as the pay itself may vary from Rs 10/- to Rs 20/- and upwards, it is but reasonable to suppose that the chances are less as the pay is less

* of cases in which the average does not fall short of Rs 4/-

Serial No.

If Government however decide that the amendments proposed should be introduced the following questions have to be further considered:—

1) How should the average be calculated in cases referred to in art. 330 (1) and (2) in which specific rules have been laid down for calculating the average emoluments of superior servants?

2) How should pension be calculated for service which has been ~~partly~~ partly inferior and partly superior if the officer elects to count the whole period of service as inferior under art. 258(a). The rules now in force permit pension being calculated on the pay (whether superior or inferior service) which the officer drew immediately before his retirement.

3) Under art. 325 if the pay of an officer has been reduced during the last five years of his service otherwise than as a penalty his pension may at the discretion of the Government be calculated upon the average of his pay during the last five years of his service as under the rules as proposed to be amended

MGCPB—20,000—1-11-04.

Serial No.

the pension should invariably be calculated on the average of the last 5 years how should pension be calculated in the case of such an officer?

noted by me
4
6-4-05

The Reject of the asst Secy's note is the discussion of the last clause in the Council resolution. A draft as per resolution is submitted for approval

6
7/4/1905

The Draft Council Proceedings as put up

5828/5.
7-4-05.

4
7-4-05.

My remarks about the average of emoluments of last 5 years for the information of the Council. The result will be that this last pension will form the basis of calculation at present.

19.4.05

To the Registrar for circulation.

6
7.4.1905

Noted
19-4-05
4.25 P.M.

Circulated to the 1st and 2d Councillors

2-7/4/1905

C373
20-4-05

MGCPB—20,000—1-11-04.

G.R.S. 12]

General and Revenue Secretariat.

File No. 770 of 1904

Serial No.

The proviso about "average" may seem to lead to some practical difficulty and may be omitted. BL

22/4/05

To 2d Committee

22.4.1905

Read 22.4.05

Mr. Sprawson's amendment may be referred

BD 24.4.1905

DJ 23/4/05

To the Comptroller, the other Heads of Depts and the Dy Commrs of Dists

No. H 7655-97 d. 11-5-05 Cancels clause (b) of Art. 324 & Art. 326 of the Mysore Service Regulations and and sanctions revised rules for the grant of pensions to Inam servants.

NOTE—Contn. sheet

MGCPB—20,000—1-11-04.

GENERAL AND REVENUE SECRETARIAT.

Matter for Council Meeting to be held on the 29th March 1905
at Bangalore —

Subject.

Rules for the grant of enhanced pension to ~~inferior~~ meritorious Servants retired after a long Service of 30 years: the present rule being that no more than Rs 4 should be given them whatever their pay may be.

Circulated to Councillors.

By Order,

15 3 1905. Secretary.

C.289
15-3-05.

Rajamanthra Pravina
1 C Sreenivasaiengar Esqr
First Councillor
Seen
16/3/05

2 Rao Bahadur
C Madiah Esqr
Second Councillor
16.3.1905
Seen
18/3/05

197
16.3.05.

To Comer
18-3-1905
18/3/05

Extract from the Proceedings of the 99th Meeting of the Council of His Highness the Maharaja, held at Bangalore on the 29th March 1905, Subsequently amended

II Subject - (Clause VIII of the Schedule)

Rules for the grant of enhanced pension to menial Servants retired after a long Service of 30 years on modification of the existing rule which allows them a pension of only Rs. 4/ irrespective of their pay.

Opinions of the Dewan and Councillors.

The following may be substituted for clause (b) of Article 324 of the Mysore Service Regulations :—

"(b) Compensation and Invalid Pension after a Service of not less than 30 years.

(i) Half pay not exceeding rupees four a month in the case of those whose pay is Rs 10 and less

(ii) Five rupees in the case of those whose pay is above Rs 10/ but does not exceed Rs. 15/

(iii) Six rupees in the case of those whose pay is above Rs. 15/- but does not exceed Rs. 20/-.

(iv). Seven rupees in the case of those whose pay is above Rs. 20/-

(Signed) P. N. Krishna Murti
Dewan of Mysore

6134/25.4.05

BK 24.4.1905
Secretary

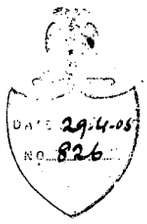
null 24/4/05.

Submitted to His Highness.

The substitution of revised rules as given in the extract from the Council Proceedings of the 29th March last, for raising the limit of pensions to menial servants to a maximum of ₹7 instead of ₹4 as at present fixed in article 324(b) of the Service Regulations, may be graciously sanctioned. The present limit has been found to work with hardships in the case of Muchis, Book-binders and such others drawing pay exceeding ₹10 a month and serving for long periods of 30 years and more. According to the revised rules, in the case of those drawing ₹10 and less, the pension (compensation or invalid) will be equal to half the pay not exceeding ₹4. Those drawing above ₹10 but not exceeding ₹15, will get ₹5. If the pay exceeds ₹15, but does not exceed ₹20, the pension will be ₹6 and if the pay exceeds ₹20, it will be ₹7.

29.4.05

Record of Case submitted for the orders of His Highness the Maharaja.



Subject.

Rules for the grant of enhanced pension to menial servants.

Order.

Sanctioned

~~KRW~~

2/5/06

Ordered

G.R.S. 12]

General and Revenue Secretariat.

SA File No. 770 of 1904

Serial No.

Draft Rule

5/3/05

Draft passed 2/5/05

G.R.S. 26]

~~Reserve~~ (Reserve)

File No.

Serial No

Diary No. of letter replied to _____

No.

General and Rev. Secretariat

,, the 190

Order:-

The following ~~amendm~~ addendum to the Supreme Service Regulations is sanctioned with effect from

Date of issue _____

Signed by _____

Art: 324 _____ page 99

Substitute the following for clause (b) of this art: retaining the last sentence "There is no Superannuation or Retiring pension for superior Service".

(b) Compensation and Invalid pensions after a Service of not less than 30 years.

(i) Half pay not exceeding Rs 4 a month in the case of those whose pay is Rs 10 ~~a month~~ and

SUBJECT.

less.

ii) Five Rupees in the case of those whose pay is above Rs 10/- but does not exceed Rs 15/-.

iii) Six Rupees in the case of those whose pay is above Rs 15/- but does not exceed Rs 20/-.

iv) Seven Rupees in the case of those whose pay is above Rs 20/-.

There is no Superannuation or Retiring Pension for Inferior servants

Note The average pay of the last five years should be the basis of calculation of pension.

Art: 325 ——— page 99.

The rules as proposed to be amended will warrant the omission altogether of this article wherein a ~~provision~~ concession is shown to an ~~exemption~~ officer whose pay has been raised during the last four years of his service otherwise than as a penalty. If not an

omit this article

Art: 326 ——— page 99.

List of enclosures,

Omit this article.

not prepared to show similar concession under the rules as now proposed to be amended there the article may be omitted. Otherwise the article shall have to be amended according to any order the Govt may be pleased to pass. Attention is solicited to my ltr of 6-4-05

Secretary

Y/
6-3-05

Copied by

Examined by

3/4/05

To

The Comptroller

MGCPB—20,000-19-12—04.

G.R.S. 28]

File No. 76
Serial No. (1)

Diary No. of letter replied to ———

Proceedings of the Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE SECRETARIAT.
(II)

READ.—

, *the* May 1905

Date of issue do

Signed by Mr Sabhapathi Chetty

No JB 1655-97

ORDER, ~~THEREON~~.—NO.

The present limit of pensions to ~~menial~~ Subordinate Servants has been found to work with hardship in the case of ~~Matchis~~, Book-binders and ~~Such other~~ those drawing pay exceeding Rs 10/- a month.

SUBJECT.

~~Serving for long periods of 30 years and more~~. The Govt of H. H. the Maharaja are therefore pleased to cancel clause (b) of art: 324 and and art: 326 of the Mysore Service Regulns and to substitute the following for the former:—

"(b). Compensation and Invalid Pension after a Service of not less than 30 years

(i) Half pay not exceeding Rupees four a month in the case of those whose pay is Rs 10/- and less

(ii) Five rupees in the case of those whose pay is above Rupees ten but does not exceed Rs 15/-

(iii) Six Rupees in the

G.R.S. 27]

GENERAL AND REVENUE SECRETARIAT.

(*Continuation Sheet draft form.*)

case of those whose pay is above Rs 15/- but does not exceed Rs 20/-

(iv) Seven Rupees in the case of those whose pay is above Rupees twenty.

2 The Comptroller is requested to issue the necessary Govt. orders accordingly

5.5.1905
Secretary.

Sub 2
May this be printed?
DMB 5/5/05

Yes
The Comptroller
Yours the
Correction later
on
5.5.1905

DMB 5/5/05

5-5-05

To
The Comptroller
All other Heads of Depts
All Dy Commrs &c

Typed on copy pp
MK